

Minutes Board of Directors Meeting February 8, 2021 (6pm) By Videoconference

**Board members present:** Casey Urschel, Patrick Morrison, Geoff Rose, Kristin Braud, Pat Driscoll, Lori Gaston, Jason Joubert, Roy Lissarague, Ashley Rosenberry, Randy Schmidt, Amanda Villemarette, Joey Yanosky, Heidi Lovett, Tony Margherio, Fred Ruckert, J.J. Waguespack, Mary White

**Not Present:** Sylvia Kamp, Lenetra Jefferson, Vicky Morales

**Call to Order**

**Pledge of Allegiance (lead by Patrick Morrison - VP)**

**Correspondence**

**EXECUTIVE COMMITTEE REPORTS**

**Treasurer's Report (Geoff Rose, Treasurer)**

- Current funds in the bank = \$1.123 million (effective end of 11/2020)
- Loss as of 1/31/2021: \$17841
- 6 month loss: \$24000
- Ole Man 12/2020 made \$2000
- Jackson Day 1/2021 made \$8900 (roll over expenses & revenue posted from 2 years)
- 40-80 tshirts in NOTC office that Liz Lotz would like to mail to troops in Kuwait; cost approximate to \$200 or less

**President's Report**

- Liz L. and Pat D. have been cleaning office and have left over race medals. Youth Run NOLA said no, Liz L. wants to donate to scrap yard. Fred R. advised they are not pure metal. President Casey U. advised he would take care of them with additional board members suggesting donating to local Special Olympics organization(s).
- Decision made per officials with Greek Fest to move this festival to early November 2021 (tentative date of 11/5/21 - 11/6/21). Request for NOTC to put on a Friday night race in conjunction with new festival dates with changed location. Other Spring/May 2021 race options open with our new Race Director having this as a task to review.
- Motion to review and approve 12/2020 board meeting minutes by Patrick M., seconded by Roy L. (shared during 3/8/21 meeting with all board members by President). Geoff R. and Jason J. abstained. Motion approved.
- Motion to review and approve 1/2021 board meeting minutes by Roy L., seconded by J.J. W., (shared during 3/8/21 meeting with all board members by President). Geoff R. and Jason J. abstained. Motion approved.

**EXECUTIVE RACE DIRECTOR'S REPORT (provided by Vice President, Patrick Morrison)**

- Nothing to report

**Standing Committee Reports**

**Special Committee Reports**

## **Unfinished Business**

### **New Business**

#### **Race Director position:**

President Casey U. requested Randy S. to leave the videoconference to discuss hiring the new Race Director for NOTC. Randy S. left meeting as requested, and President thanked Lenetra J. (absent) for her suggestion to hire someone on a part-time basis (with potential for a full-time option in the future due to uncertain times surrounding COVID and permits). After a lengthy search with over 30 different applications, interviewing 12 candidates (with almost all of the board members active in this hiring process), 5 candidates (2<sup>nd</sup> round of interviews), and favorable feedback from board members, an offer is extended now to Randy S. (as he has high level of familiarity with NOTC, served as volunteer RD for Jackson Day Race 2021, and will work well to secure sponsorships and donations for NOTC). After discussion and comments from board, Patrick M. advised per Fred R.'s suggestion it is smart to have a contract in place to protect NOTC, their assets, and intellectual property, we should move forward to make the position part-time to provide flexibility for full-time potential due to uncertain times as Randy S. is accepting of working on a part-time basis. Fred R. advised 2 positions on the board would then need to be filled (Lori G. in position of Secretary, Randy S. in position of Race Director) and Randy S. would need to step down from board and submit before accepting the RD position. Lori G. made a motion to hire Randy S. as our new NOTC Race Director on a part-time basis, seconded by Roy L. Motion passed unanimously. Randy S. resumed videoconference call following this vote as requested by President.

#### **New Business**

Roy L. nominated J.J. W. to replace Lori G. on board of directors with Patrick M. seconding this motion (making him a voting board member from non-voting board member). Motion approved.

President called for a Race Committee Meeting for 2/18/2021 at 6pm by videoconference to discuss Father's Day (no permits in New Orleans, no Audubon Park) with potential for other race sites per Roy L. like Lasalle Park (Jefferson Parish, permits available) and other races such as Summer Series races and Anniversary Race for 2021.

**Coaching/Spring Training Program:** Pat D., Jason J., and Mary White heading up the NOTC Spring Training Program in conjunction with Spring NOTC races and CCC. Pat Driscoll advised 60 participants pre-registered for the program with the first meeting on 2/9/21 (with specifics emailed to those pre-registered and information posted on the NOTC website). Assistance with coaching requested to cover the different groups of walkers and runners for Tuesdays, Wednesdays, and Saturdays, from existing board members and/or other volunteers (certified coaches or non-certified coaches acceptable) in and around the local community. Pat D. and Mary W. advised strongly a need for participation here and to spread information to all local run/walk groups to promote our mission of health and wellness. Discussion of waivers to all pre-registered participants by Fred R. (not on website) and discussion of game plan for keeping interest of all participants per Pat D. (swag from NOTC office to keep them motivated and interested as they progress in the clinic). Fred R. sent survey with 50% return from those pre-registered to advise what groups they would like to be in, i.e., intermediate, walker, etc.

**EXECUTIVE SESSION**

**ADJOURNMENT**